Form 8879-EC

IRS *e-file* Signature Authorization for an Exempt Organization

OINIR	INO.	1545-	187	ö

Department of the Treasury

For calendar year 2019, or fiscal year beginning _______, 2019, and ending _______, 20 u Do not send to the IRS. Keep for your records.

u Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization

BLACK RIVER UNITED WAY, INC.

Employer identification number **-***6145

Name and title of officer YOLANDA MCCRAY

EXECUTIVE DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below **Do not** complete more than one line in Part I.

	applicable line below 20 not complete more unan ene line un ant un		
1a	Form 990 check here Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	753 , 686
2a	Form 990-EZ check here ▶	2b	
3а	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a	Form 8868 check here b L b Balance Due (Form 8868, line 3c)	5b	

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's	PIN-	check o	ne box	only

officer	'S PIN: Check	one box or	niy									
X	I authorize .	Love,	Bailey	&	Associates,	LLC	to enter my PIN	19218 as my signature				
				EF	O firm name		•	Enter five numbers, but				
								do not enter all zeros				
	being filed w	ith a state ag	gency(ies) regu	lating	cally filed return. If I have g charities as part of the ure consent screen.			,				
	As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.											
	signature }		1 4 4				Date	04/29/20				
Part	III (Cer	titication	and Author	1tic	ation .							

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

****** Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Gary Bailey ERO's signature

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2019)

Form **990**(Rev. January 2020)

(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

u Do not enter social security numbers on this form as it may be made public.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Α	For the	e 2019 c	alendar year, or	tax year beginn	ing			, and ending				_				
В	Check if a	applicable:	C Name of organization	on								D	Employer	identific	ation number	
Ш	Address o	change		BLACK	RIV	ER UNI	TED	WAY, INC	! .			4				
	Name cha	ange	Doing business as											<u>**61</u>		
一	Initial retu	ırn	PO BOX 1	(or P.O. box if mail is 065	not delive	red to street a	addres	S)			Room/suite		Telephone		6317	
H	Final retu			or province, country, a	and ZIP or	foreign postal	l code					╁		<u> </u>	001 7	
닏	terminated	d	Georgetov	ATT)		SC 29	442						Gross reco	ninte ¢	753	,686
	Amended	return	F Name and address			50 23							GIUSS IEU	είριο φ		
	Application	n pending	YOLANDA	MCCRAY							H(a) Is this a	group r	eturn for s	ubordinates	s? Yes	X No
_			PO BOX								H(b) Are all	subordii	nates incli	uded?	Yes	No
			GEORGET			s	C	29442						(see instru	uctions)	
_	Tay-ovon	mpt status:	X 501(c)(3)	501(c) (\ t	(insert no.)	Ť	4947(a)(1) or	527		1					
÷	Website:	•	ww.blackr			(IIISert 110.)		4947(a)(1) OI	321		H(c) Group	vomntio	on numbo	. 11		
<u>,</u>		organization:	[T.F.]	7 7	sociation	Other u				T. v	ear of formation:				of legal domicile	SC
	Part I		ımmary	Tiust Ass	SOCIATION	Other C	<u>. </u>			- '	ear or formation.			W State	or legal domicile	
•			escribe the organize	zation's mission	or most	significan	t act	ivities:								
4			Schedule O		01 111031											
ű																
Governance																
o Ve	2 (Check th	is box u if the	organization dis												
	3 1		of voting members	•									3	14		
ფ	1		of independent vo	-		•							4	14		
itie	5	Total nur	nber of individuals	employed in cal	lendar v	ear 2019 <i>i</i>	uy (i (Part	\ \ \line 2a\					5	45		
Activities			nber of volunteers										6	0		
ď	1		elated business re										7a			0
			ated business tax										7b			 0
_	 "	ivet unic	ated business tax	able income non	11 1 01111	330 T, IIIIC	. 00			<u> </u>	Prior		175		Current Year	
	8 (Contribut	ions and grants (F	Part VIII, line 1h)									520		640,	175
Jue	9 1	Program	service revenue (Part VIII. line 2g	١											0
Revenue			nt income (Part V													0
ž	11 (Other rev	venue (Part VIII, co	olumn (A), lines	5. 6d. 8	c. 9c. 10c.	and	11e)		·····	3	24,	837		113,	511
	1		enue – add lines 8									_	357		753,	
			nd similar amount												30,	
			paid to or for mem													0
	15 9										3	50.	567		345,	180
Expenses	16a l	Professio	other compensational fundraising feet draising expenses	es (Part IX colu	mn (A)	line 11e)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. (, 1),	,	· · · · ·			-			0
beu	b -	Total fun	draising expenses	(Part IX column	າ (D) lir	ne 25) 11		32.	309							
$\bar{\Sigma}$			penses (Part IX, c							• • • • • •	5	46.	042		324,	455
			enses. Add lines										609		700,	
	1		less expenses. S				. (, ,)	, = = 0,		·····			252			370
JO,	g					· -					Beginning of	Current	Year		End of Year	
Net Assets or	20 -	Total ass	ets (Part X, line 1	6)							3	99,	940		440,	035
ASS	<u>21</u>	Total liab	ilities (Part X, line	00)							2	29,	872		216,	597
P. Ref	22 1	Net asse	ts or fund balance								1	70,	068		223,	438
F	Part II	Si	gnature Block	Κ.												
U	Inder per	nalties of	perjury, I declare that	at I have examined	I this retu	ırn, including	g acc	ompanying sched	ules and	stateme	nts, and to the	best o	of my kn	owledge	and belief, it	is
tr	ue, corre	ect, and c	omplete. Declaration	of preparer (other	r than off	icer) is base	ed on	all information of	which pr	eparer h	as any knowle	dge.				
Sig	gn		Signature of officer										Date			
He	_		YOLANDA	MCCRAY					EX	ECU:	CIVE D	IRE	CTOR	2		
		7 7	ype or print name and t	title												
		Print/Type	e preparer's name			Preparer's	signa	ture			Date		Check	X if	PTIN	
Pai	d	Gary I	Bailey			Gary Ba	aile	ey .			05/	1/20	self-em	ployed	******	
Pre	parer	Firm's na	` T.	ve, Bail	ey 8				LC				EIN }	**	-***26	46
Use	e Only			8 W Laur												
		Firm's ad		urens, S		29360						Phone	e no.	864	-984-2	698
Ma	v the IR		ss this return with				nstru	ictions)							X Yes	No

(Expenses \$

4d Other program services (Describe on Schedule O.)

Total program service expenses u

including grants of \$

604,502

) (Revenue \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_X_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			37
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		х	
	complete Schedule D, Part VI	11a		
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more	11h		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		х
d	of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c		
u		11d		х
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

	1 990 (2019) BLACK RIVER UNITED WAY, INC. **-***6145		P	age 4
_ P	art IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		X
b				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
••	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		x
	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		
38	19? Note: All Form 990 filers are required to complete Schedule O.	38	x	
P	art V Statements Regarding Other IRS Filings and Tax Compliance		1 43	
	Check if Schedule O contains a response or note to any line in this Part V			
_	Chook is Confidence C contains a responde of flote to any line in this rate v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		100	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			

reportable gaming (gambling) winnings to prize winners?

_Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continu	uea)											
			1		Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	_	4 5			l							
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	45		7.	l							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			. 2b	Х								
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	5)				37							
3a						X							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			. 3b		 							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		-	4=		v							
	a financial account in a foreign country (such as a bank account, securities account, or other financial	accol	unt)?	. 4a		X							
b	If "Yes," enter the name of the foreign country u See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).												
E ~				E-0		х							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?					X							
b													
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			. <u>5c</u>									
va				6a		x							
h	If "Yes," did the organization include with every solicitation an express statement that such contributions			. <u> 0a</u>									
b	gifts were not tax deductible?	113 01		6b									
7	Organizations that may receive deductible contributions under section 170(c).			. 05									
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for g	nnde				l							
a	and conjugat provided to the power?			7a									
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?												
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa			. 15									
·	required to file Form 8282?			7c		l							
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		.									
e			t?	7e									
f													
q	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?												
h													
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			. 7h									
	sponsoring organization have excess business holdings at any time during the year?	-		8		i							
9	Sponsoring organizations maintaining donor advised funds.												
а	Pid the amendation consider the marks and to the first bullets and an existing 40000			9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?												
10	Section 501(c)(7) organizations. Enter:												
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				l							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				l							
11	Section 501(c)(12) organizations. Enter:												
а	Gross income from members or shareholders	11a				l							
b	Gross income from other sources (Do not net amounts due or paid to other sources												
	against amounts due or received from them.)	11b											
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		_		l							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.												
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		<u> </u>							
	Note: See the instructions for additional information the organization must report on Schedule O.					l							
b	Enter the amount of reserves the organization is required to maintain by the states in which		ı										
	the organization is licensed to issue qualified health plans	13b											
С	Enter the amount of reserves on hand	13c											
14a						X							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			. 14b		 							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner	ration (or			7.7							
	excess parachute payment(s) during the year?			. 15		X							
	If "Yes," see instructions and file Form 4720, Schedule N.		•			37							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incom	ne?	16		X							
	If "Yes," complete Form 4720, Schedule O.												

-*6145 Form 990 (2019) BLACK RIVER UNITED WAY, INC. Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X The governing body? 8a Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O...... X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? 14 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | X | Own website | Another's website | X | Upon request | Other (explain on Schedule O)

TO THE STATES WITH WHICH A CODY OF THIS FORTH 990 IS TEQUITED TO DE THEO LET	17	List the states with which a copy of this For	rm 990 is required to be filed 11	SC
--	----	---	-----------------------------------	----

- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records ${f u}$

YOLANDA MCCRAY

GEORGETOWN

PO BOX 1065

29442

843-546-6317

*	*	_	*	*	*	6	1	4	5
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	bo	Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	- (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) YOLANDA MCCRAY	40.00								
EXECUTIVE DIRECTOR	0.00			x			75,029	0	0
(2) TRAVA HENDRIX	0.00						737023	•	
(-,	20.00								
FINANCE DIRECTOR	0.00			x			20,850	0	0
(3) LORI BEARD									
	0.00								
President	0.00	X		X			0	0	0
(4) NICOLE CAPALBO-									
	0.00								
Trustee	0.00	X					0	0	0
(5) ANDRE DORSEY									
·	0.00	l							
Trustee	0.00	X					0	0	0
(6) Ladine Gamble	0.00								
m	0.00						_	^	0
Trustee (7) SEAN GLASSBERG	0.00	X					0	0	<u> </u>
(/) SEAN GLASSBERG	0.00								
Trustee	0.00	$ \mathbf{x} $					0	0	0
(8) RANDY HALL	0.00	1						•	
(6) 1011/21 1111111	0.00								
Trustee	0.00	\mathbf{x}					0	0	0
(9) ANDY KUNZ		 							
(, ==	0.00								
President Elect	0.00	X		x			0	0	0
(10) STEADMAN NASH									
	0.00								
Trustee	0.00	X					0	0	0

0

Trustee

(11) ERIN PATE

0.00 0.00 (A)

(E)

(D)

(F)

Name and title Average hours per week (list any			k, unle	check ess pe	rson i	than o s both or/trust	an	Reportable compensation from the organization	Reportable compensation from related organizations	Est			
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ganizatio ed orga	on and anizations	5
(12) CANDICE THOM	950N 0.00 0.00	x						0	0				0
Trustee (13) PAT TROMBLY	0.00	^						0	0				
	0.00												
Treasurer	0.00	X		X				0	0				0
(14) CHELICE COX V	WAITES 0.00												
Trustee	0.00	x						0	0				0
1b Subtotal							u	95,879					
c Total from continuation sheed d Total (add lines 1b and 1c)	•						u 	95,879					
2 Total number of individuals (in	cluding but not I	mite	d to				bove		\$100,000 of				
reportable compensation from	the organization	u	0									Yes	Nο
3 Did the organization list any fc	ormer officer, dir	ecto	tru	stee,	key	em _l	ploye	ee, or highest compensate	d				
employee on line 1a? If "Yes," For any individual listed on line	complete Sche	dule of re	J for	SUC	h ind	dividu	ual	an and other compensation	from the		3		_ <u>X</u> _
organization and related orgar	nizations greater	than	\$15	50,00	0? /	f "Ye	s," c	complete Schedule J for su	ch				
individual5 Did any person listed on line	 1a receive or acc				ation	fror	 mar		r individual		4		<u> </u>
for services rendered to the o											5		X
Section B. Independent Contractor									W				
1 Complete this table for your five compensation from the organization.	ve highest comp zation. Report co	ensa Impe	ted i nsat	indep ion f	oend or th	ent d ie ca	contr llend	ractors that received more lar year ending with or with	than \$100,000 of hin the organization's tax ye	ear.			
Name and	(A) business address							Descrip	(B) tion of services		Со	(C) mpensati	on
													
2 Total number of independent of received more than \$100,000	contractors (inclu of compensation	iding fror	but n the	not l	imite Janiz	ed to ation	thos u	se listed above) who	0			000	10.5
DAA											For	m 990	(2019)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(C)

Position

	rt V			f Revenue	aine s	response or n	ote t	to any line in this	s Part VIII		T age
		Oncok II	Con	oddie O dorite	21110	response of the		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts Its	1a	Federated camp	paigns		1a		1				
ear our	b	Membership du	es		1b						
Am, G	С	Fundraising eve	ents		1c						
3ift lar	d	Related organiz	ations		1d						
s, (е	Government grants (c			1e						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts no	gifts, gra	ants,	1f	640,1	75				
dati	g	Noncash contributions	included	in lines 1a-1f	1g	\$					
<u>a</u>	h	Total. Add lines	1a-1f	:			u	640,175			
						Business (Code				
ce	2a										
ervi Ie	b										
n enu	С						_				
Rev	d						_				
Program Service Revenue	e					I	_				
	f	All other program					_				
_	_										
	3	Investment inco									
	١.	other similar amounts) u 4 Income from investment of tax-exempt bond proceeds u									
	4						u				
	5	Royalties					u				
		O		(i) Real		(ii) Personal	\dashv				
	6a		6a				-				
	l	Less: rental expenses					\dashv				
	l	Rental inc. or (loss) Net rental incom	6c	loss)		<u> </u>					
		Gross amount from		(i) Securities		(ii) Other	u				
		sales of assets	7a	(i) decurities		(ii) Other	\dashv				
συ	_h	other than inventory Less: cost or other	1 a				\dashv				
Revenue	"	basis and sales exps.	7b								
Ş	_ ا	Gain or (loss)	7c								
er F	l	Net gain or (loss				1	u				
Oth	ı	Gross income from					-				
J		(not including \$									
		of contributions rep									
		See Part IV, line 18			8a						
	b	Less: direct exp	enses		8b						
		Net income or (events		u				
	9a	Gross income from	n gamin	ng activities.							
		See Part IV, line 19	9		9a						
	b	Less: direct exp			9b						
		Net income or (vities .		u				
	10a	Gross sales of i	nvento	ory, less							
		returns and allo	wance	s	10a		_				
	b	Less: cost of go	ods so	old	10b						
	С	Net income or (loss) fr	om sales of inve	entory		u				
<u>s</u>						Business (
eor. Je	11a	FLOOD RELI	EF			9000	99	111,447			111,447
llan	b	OTHER					_	2,064			2,064
Miscellaneous Revenue	С						_				
Σ		All other revenu					_				
		Total. Add lines					u	113,511	_		44.
	12	Total revenue.	See ir	nstructions			u 📗	753,686	0	0	113,511

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all

Sect	ion 501(c)(3) and 501(c)(4) organizations must co. Check if Schedule O contains a respon	•		olete column (A).	
Do r	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1			охропосо	general expenses	САРСПОСО
•	and domestic governments. See Part IV, line 21	30,681	30,681		
2	Grants and other assistance to domestic	00,002	30,002		
_	individuals Cos Port IV line 22				
3	Grants and other assistance to foreign				
·	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
J	· · · · · · · · · · · · · · · · · · ·	95,879	52,110	25,012	18,757
	trustees, and key employees	23,015	32,110	25,012	10,737
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	226,462	226,462		
7	Other salaries and wages	220, 102	220,402		
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	22 020	10 674	1 010	1 246
10	Payroll taxes	22,839	19,674	1,819	1,346
11	Fees for services (nonemployees):				
а	Management				
b	Legal	5 500	6 500		
С	Accounting	6,500	6,500		
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	9,700	6,460	3,240	_
12	Advertising and promotion	12,206			12,206
13	Office expenses	818	654	164	
14	Information technology				
15	Royalties				
16	Occupancy	5,782	4,625	1,157	
17	Travel				
18					
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,599	4,479	1,120	
20	Interest	6,041	-	6,041	
21	Payments to affiliates	7,869	6,295	1,574	
22	Depreciation, depletion, and amortization	10,018	8,014	2,004	
23	Insurance	16,174	12,939	3,235	
24	Other expenses. Itemize expenses not covered	,	==,,,,,	7,23	
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_		166,696	166,696		
a	Grants	30,904	30,904		
b	Bad debt	14,541	30,304	14,541	
C	· · · · · · · · · · · · · · · · · · ·		12 026	14,341	
d	Agency Allocations	13,826	13,826	2 500	
e	· · · · · · · · · · · · · · · · · · ·	17,781	14,183	3,598	22 200
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	700,316	604,502	63,505	32,309
26	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here u if following SOP 98-2 (ASC 958-720)if				
DAA	10110VVIIIIY 301 70-2 (M30 730-120)				- 000

	Check if Schedule O contains a response or n	ote to any line i	n this Part X					
				(A) Beginning of year		(B) End of year		
1	Cash—non-interest-bearing			103,626	1	158,592		
2	Savings and temporary cash investments				2			
3	Pledges and grants receivable, net		Γ	25,804	3	36,517		
4	Accounts receivable, net			17,453	4	17,105		
5	Loans and other receivables from any current or for							
	trustee, key employee, creator or founder, substantia	al contributor, or	r 35%					
	controlled entity or family member of any of these pe	ersons			5			
6	Loans and other receivables from other disqualified							
	under section 4958(f)(1)), and persons described in			6				
7		Notes and loans receivable, net						
8	Inventories for sale or use				8			
9	Prepaid expenses and deferred charges			9				
10	Land, buildings, and equipment: cost or other							
	basis. Complete Part VI of Schedule D	10a	374,618					
k	Less: accumulated depreciation		146,797	212,660	10c	227,821		
11	The contract of the contract o			11				
12	Investments—other securities. See Part IV, line 11			12				
13	Investments—program-related. See Part IV, line 11	·····		13				
14	Intangible assets			14				
15	Other assets. See Part IV, line 11		15					
16	Total assets. Add lines 1 through 15 (must equal lin			399,940	16	440,035		
17	Accounts payable and accrued expenses	16,079	17	16,996				
18	Grants payable	•	18	•				
19	Deferred revenue	27,974	19	27,431				
20	Tax-exempt bond liabilities			•	20	•		
21	Escrow or custodial account liability. Complete Part	IV of Schedule	D		21			
22								
	trustee, key employee, creator or founder, substantia		r 35%					
22	controlled entity or family member of any of these po	· · · · · · · · · · · · · · · · · · ·			22			
23				177,992	23	162,341		
24	Unsecured notes and loans payable to unrelated this				24			
25	Other liabilities (including federal income tax, payabl							
	parties, and other liabilities not included on lines 17-							
	of Schedule D			7,827	25	9,829		
26				229,872	26	216,597		
1	Organizations that follow FASB ASC 958, check	here u X				.,		
	and complete lines 27, 28, 32, and 33.							
27	N			154,715	27	171,186		
27 28				15,353	28	52,252		
	Organizations that do not follow FASB ASC 958,	check here u	·· [] ······ [
	and complete lines 29 through 33.							
	Operital at a december of mode and a second of fine day			29				
30	Paid-in or capital surplus, or land, building, or equip	mant fund			30			
31	Retained earnings, endowment, accumulated income		s		31			
29 30 31 32	Total net assets or fund balances		170,068	32	223,438			
33			·····	399,940	33	440,035		

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>							
1	Total revenue (must equal Part VIII, column (A), line 12)	1				86			
2	Total expenses (must equal Part IX, column (A), line 25)	2				316			
3	Revenue less expenses. Subtract line 2 from line 1	3		53 , 37					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		<u> 17</u>	0,0	68			
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7									
8									
9	Other changes in net assets or fund balances (explain on Schedule O)	9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	10		22	3,4	<u> 138</u>			
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>					
			_	`	es	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or								
	reviewed on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2	<u> </u>	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a								
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of								
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	:	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on								
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the								
	Single Audit Act and OMB Circular A-133?		3	a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the								
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	o					

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Open to Public Inspection

-*6145 BLACK RIVER UNITED WAY, INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I

		ittas	on for ablic onanty	Otatus (All Organizations	must o	Jilipicic	una part.) Occ manacio	110.					
The o	orga	nization is not	a private foundation becaus	e it is: (For lines 1 through 12,	check only	one box	.)						
1	Ň	A church, cor	nvention of churches, or ass	ociation of churches described	in sectio	n 170(b)([.]	1)(A)(i).						
2	П	•	•	A)(ii). (Attach Schedule E (Forn		` ' '	, , , , , , , , , , , , , , , , , , ,						
3	Н		` ` ` ` `	ce organization described in se		, ,	iii).						
4	Н	•	•	d in conjunction with a hospital			•	noenital'e name					
7	Ш	city, and state	•	a in conjunction with a nospital	uescribeu	III Section	iii iio(b)(i)(A)(iii). Liitei tile i	iospitars riarrie,					
5	П	•		of a college or university owned	or operat	ed by a c	overnmental unit described in						
	ш	_	(b)(1)(A)(iv). (Complete Part	= -									
6	П			jovernmental unit described in s	section 1	70(b)(1)(A	.)(v).						
7	x		-	substantial part of its support from				:					
	-	J	section 170(b)(1)(A)(vi). (C		g		P						
8	Ц	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9	Ш	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or											
		•	or a non-land-grant college of	of agriculture (see instructions).	Enter the	name, ci	y, and state of the college or						
10	\Box	university:	ion that normally receives: (1	I) more than 22 1/20/ of its our	nort from	contributi	one membership fees and ar						
10	Ш			 more than 33 1/3% of its sup pt functions—subject to certain 				J55					
		•		nd unrelated business taxable in	•		'						
	_	acquired by t	he organization after June 3	0, 1975. See section 509(a)(2)	. (Comple	te Part III	.)						
11	Ш	An organizati	on organized and operated	exclusively to test for public safe	ety.See s	section 5	09(a)(4).						
12	Ш	•	•	exclusively for the benefit of, to									
				zations described in section 50				•					
		Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
	а			erated, supervised, or controlled ver to regularly appoint or elect	-			ng					
			• ,, ,	omplete Part IV, Sections A a		or trie ur	rectors or trustees or the						
	b		•	pervised or controlled in connec		its suppo	rted organization(s) by having						
	-			ting organization vested in the									
				Part IV, Sections A and C.									
	С			supporting organization operated				rith,					
			• ,,,	structions). You must complete									
	d		, ,	d. A supporting organization ope				` '					
				e organization generally must sa	-		·	555					
	е		,	eived a written determination from									
	•			on-functionally integrated suppor			, a 1,500 ii, 1,500 iii, 1,500 iii						
	f	Enter the nur	mber of supported organizati	ions									
	g	Provide the fe	ollowing information about the	ne supported organization(s).									
(i)	Nam	e of supported	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of					
	org	anization		(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)					
				above (see instructions))	Yes	No	iristi uctioris)	instructions)					
(A)					.63								
(~)													
(B)													
(-)													
(C)													
(D)													
					1								
(E)													
Total			a Ast Matter 1 of 1 is a					/=					

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				•	,	
Caler	ndar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	186,553	462,593	567,068	534,520	640,175	2,390,909
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	186,553	462,593	567,068	534,520	640,175	2,390,909
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,390,909
	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	186,553	462,593	567,068	534,520	640,175	2,390,909
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	236,841	159,723	258,637	323,837	113,511	1,092,549
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						3,483,458
12	Gross receipts from related activities, etc.	(see instructions)				12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop her						▶
Sec	tion C. Computation of Public Su	upport Percent	tage				
14	Public support percentage for 2019 (line 6	, column (f) divided	l by line 11, colum	n (f))		14	68.64%
15	Public support percentage from 2018 Sche	edule A, Part II, line	e 14			15	64.13%
16a	33 1/3% support test—2019. If the organ						
	box and stop here. The organization qual						► X
b	33 1/3% support test—2018. If the organ						
	this box and stop here. The organization	qualifies as a publi	cly supported orga	nization			▶ ∟
17a	10%-facts-and-circumstances test—201	If the organization	on did not check a	box on line 13, 16	a, or 16b, and line	14 is	
	10% or more, and if the organization mee				-		
	Part VI how the organization meets the "fa organization						▶ □
b	10%-facts-and-circumstances test—201	18. If the organization	on did not check a	box on line 13, 16	a, 16b, or 17a, and	d line	
	15 is 10% or more, and if the organization				-		
	Explain in Part VI how the organization m supported organization						> _
18	Private foundation. If the organization did	d not check a box o	on line 13, 16a, 16l	o, 17a, or 17b, che	ck this box and se	е	
	instructions						▶ _

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	quamy arraer t		, р	omproto : ait ii	,		
	ndar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 201	9	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			, ,	, ,			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
Sec	tion B. Total Support							
	ndar year (or fiscal year beginning in) u	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 201	9	(f) Total
9	Amounts from line 6	(0) =0.10	(0, 2000	(0) = 0.11	(0,) = 0.10	(0, =0.1		(7 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 -
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First five years. If the Form 990 is for the organization, check this box and stop here	•	st, second, third, for	•				▶ □
Sec	tion C. Computation of Public Su							········· F <u></u>
15	Public support percentage for 2019 (line 8,	• •		nn (f))			15	%
16	Public support percentage from 2018 Sche						16	%
Sec	tion D. Computation of Investmen							
17	Investment income percentage for 2019 (lin			3, column (f))	 _		17	%
18	Investment income percentage from 2018						18	%_
19a	33 1/3% support tests—2019. If the organ							. \square
	17 is not more than 33 1/3%, check this bo		=					▶ ∐
b	33 1/3% support tests—2018. If the organ							. □
20	line 18 is not more than 33 1/3%, check thi		=			-		. —
20	Private foundation. If the organization did	HOL CHECK a DOX	on line 14, 19a, or	190, CHECK THIS DO	ox and see instruct			

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer 3a (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	3a		
	3b		
	3c		
	4a		
	4b		
	4c		
	En		
	5a		
	5b		
	5c		
	6		
	7		
	7		
	8		
	9a		
	9b		
	0-		
	9с		
	10a		
	. 34		
	10b		
A (Fo	orm 99	0 or 990-	EZ) 2019

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			
	<u> </u>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	ion C. Type II Supporting Organizations			
	ion or type in eapperining organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
·	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	tions).		
		-,		
2 /	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes" describe in Part VI the role played by the organization in this regard	3b		

Schedule A (For	rm 990 or 990-EZ) 2019 BLACK RIVER UNITED WAY, INC	•	**-***6	L45 Page 6
Part V	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	aniza	ntions	
1 Che	eck here if the organization satisfied the Integral Part Test as a qualifying trust on No	v. 20,	1970 (explain in Part VI). S	ee
	tructions. All other Type III non-functionally integrated supporting organizations mus			
Section A -	Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net sh	nort-term capital gain	1		
2 Recov	eries of prior-year distributions	2		
3 Other	gross income (see instructions)	3		
4 Add lin	nes 1 through 3.	4		
5 Depred	ciation and depletion	5		
6 Portion	n of operating expenses paid or incurred for production or			
collection of	of gross income or for management, conservation, or			
maintenan	ce of property held for production of income (see instructions)	6		
7 Other	expenses (see instructions)	7		
8 Adjust	ted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B -	Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggreg	gate fair market value of all non-exempt-use assets (see			
instructions	s for short tax year or assets held for part of year):			
a Av	verage monthly value of securities	1a		
b Av	verage monthly cash balances	1b		
c Fa	air market value of other non-exempt-use assets	1c		
d To	otal (add lines 1a, 1b, and 1c)	1d		
e Di	scount claimed for blockage or other			
factors	s (explain in detail in Part VI):			
2 Acquis	sition indebtedness applicable to non-exempt-use assets	2		
3 Subtra	ct line 2 from line 1d.	3		
4 Cash	deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instru	ctions).	4		
5 Net va	alue of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multipl	y line 5 by .035.	6		
7 Recov	eries of prior-year distributions	7		
8 Minim	um Asset Amount (add line 7 to line 6)	8		
Section C -	Distributable Amount			Current Year
1 Adjust	ed net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 8	85% of line 1.	2		
3 Minimu	um asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter	greater of line 2 or line 3.	4		
5 Income	e tax imposed in prior year	5		
	butable Amount. Subtract line 5 from line 4, unless subject to			
	temporary reduction (see instructions).	6		
7 Che	eck here if the current year is the organization's first as a non-functionally integrated	Type I	II supporting organization (s	see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

-*6145 BLACK RIVER UNITED WAY, INC. Schedule A (Form 990 or 990-EZ) 2019 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (i) (iii) (ii) **Excess Distributions** Section E - Distribution Allocations (see instructions) Underdistributions Distributable Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 2 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 **b** From 2015. **c** From 2016 **d** From 2017 e From 2018. f Total of lines 3a through e **g** Applied to underdistributions of prior years **h** Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2019 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2020. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2015

Schedule A (Form 990 or 990-EZ) 2019

b Excess from 2016

c Excess from 2017 d Excess from 2018 e Excess from 2019

Schedule A (Forr	m 990 or 990-EZ) 2019	BLACK	RIVER	UNITED	WAY,	INC.	**-***6145	Page 8
Part VI	Supplemental III, line 12; Part B, lines 1 and 2;	Information. F IV, Section A, I ; Part IV, Section	Provide the ines 1, 2, a on C, line	explanation 3b, 3c, 4b, 4 1; Part IV, S	ns requir 4c, 5a, 6 Section D	ed by Part 6, 9a, 9b, 9 0, lines 2 a	II, line 10; Part II, line 17a or c, 11a, 11b, and 11c; Part IV, nd 3; Part IV, Section E, lines	17b; Part Section 1c, 2a, 2b,
							lines 5, 6, and 8; and Part V, (See instructions.)	Section E,
	111165 2, 3, and c	. Also complet	e ii iis pari	ioi arry au	ullional ii	HIOHHAUOH	(See instructions.)	
•								

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

u Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization Employer identification number **-***6145 BLACK RIVER UNITED WAY, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a a Total number of conservation easements **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ${f u}$ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 u \$ (ii) Assets included in Form 990, Part X u \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X .

Part III Organizations Maintaining	Collections of	Art, Historical	Treasures,	or Other Sim	ilar Asset	s (contin	nued))
3 Using the organization's acquisition, accession collection items (check all that apply):	, and other records	s, check any of the	following that m	nake significant us	se of its			
· · · · · · · · · · · · · · · · · · ·								
a Public exhibition b Scholarly research		Loan or exchange						
b Scholarly research c Preservation for future generations	е 🔛	Other						
4 Provide a description of the organization's colle	actions and avalair	how they further t	he organization's	s evemnt nurnose	in Part			
XIII.	colloris and explain	Thow they faither t	ne organization.	s exempt purpose	iii i ait			
5 During the year, did the organization solicit or	receive donations	of art. historical trea	asures, or other	similar				
assets to be sold to raise funds rather than to						TY	es 「	No
Part IV Escrow and Custodial Arra								
Complete if the organization a	answered "Yes"	on Form 990,	Part IV, line 9	, or reported	an amount	t on Forr	n	
990, Part X, line 21.				•				
1a Is the organization an agent, trustee, custodian	n or other intermed	diary for contribution	s or other asset	s not				
included on Form 990, Part X?						∐ Yo	es L	_ No
b If "Yes," explain the arrangement in Part XIII a	nd complete the fo	ollowing table:						
						Amoun	t	
c Beginning balance					1c			
d Additions during the year					1d			
e Distributions during the year								
f Ending balance					1f			٦
2a Did the organization include an amount on For							es	⊣ No
b If "Yes," explain the arrangement in Part XIII. (check here if the e	xplanation has bee	n provided on Pa	art XIII				
Complete if the organization a	answered "Ves"	on Form 000	Part IV line 1	10				
Complete if the organization a	(a) Current year	(b) Prior year	(c) Two yea		nree years back	(a) For	ır years	hack
13 Reginning of year balance	(a) Current year	(b) I not year	(c) Two yea	ars back (u) II	ilee years back	(6) 1 00	ıı years	Dack
1a Beginning of year balance								
c Net investment earnings, gains, and								
losses								
d Grants or scholarships								
e Other expenditures for facilities and								
programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage of the current	nt vear end balanc	e (line 1a. column ((a)) held as:	I		- 1		
a Board designated or quasi-endowment u	•	o (o .g, oo.a ,	(4))					
b Permanent endowment u %								
c Term endowment u %								
The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.							
3a Are there endowment funds not in the possess		ation that are held a	and administered	for the				
organization by:	· ·						Yes	No
(i) Unrelated organizations						3a(i)		
(ii) Related organizations						3a(ii)		
b If "Yes" on line 3a(ii), are the related organizat	ions listed as requi	ired on Schedule R	?			3b		
4 Describe in Part XIII the intended uses of the								
Part VI Land, Buildings, and Equip	ment.							
Complete if the organization a	answered "Yes"	on Form 990,	Part IV, line 1	1a. See Form	990, Part	X, line 1	10.	
Description of property	(a) Cost or other	1 ''	t or other basis	(c) Accumulat	ed	(d) Book	value	
	(investment)		(other)	depreciation				
1a Land			30,145		000			<u>145</u>
b Buildings			333,211	135	,909	1	97,	302
c Leasehold improvements			11 000		000			254
d Equipment			11,262	10	,888			374
e Other		4 V 22 F 22 C 2 C 2	- 40- \				27	001
Total. Add lines 1a through 1e. (Column (d) must eq	juai Füiii 990, Pär	ι Λ, COIUITITI (Β), IING	= 10C.)		u	4	41,	821

Part VII	Investments – Other Securities.	- F 000 Pt IV line	- 44h Coo Forms 000 Boot	. V. line 40
	Complete if the organization answered "Yes" or			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of value Cost or end-of-year materials	
(1) Financial			0001 01 0110 01 your 111	amor value
(1) Financial	derivatives			
(A) Other	eld equity interests			
(C)				
(E)				
(- /				
(C)				
/ 山 \				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.	•	•	
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11c. See Form 990, Part	X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of value	
			Cost or end-of-year ma	arket value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX	Other Assets. Complete if the organization answered "Yes" or	•	e 11d. See Form 990, Part	X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)			-	
(6)				
<u>(7)</u>				
(8)				
	n (b) must equal Form 990, Part X, col. (B) line 15.)		u	
Part X	Other Liabilities.			
1 4.17	Complete if the organization answered "Yes" or line 25.	n Form 990, Part IV, line	e 11e or 11f. See Form 99	0, Part X,
1.	(a) Description of liability			(b) Book value
-	income taxes			(b) Book value
	Liabilities			9,82
(3)	- HIGHITCIES			J / UZ.
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 25.)		u	9,829
	uncertain tax positions. In Part XIII, provide the text of the f			

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Page	4
raue	_

Pa	Reconciliation of Revenue per Audited Financial S		ue per Return.	
_	Complete if the organization answered "Yes" on Form		1,1	752 696
1	Total revenue, gains, and other support per audited financial statements		1	753,686
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مم ا		
	Net unrealized gains (losses) on investments	2a 2b		
b		2c 2c		
d	Recoveries of prior year grants Other (Describe in Part XIII.)	2d		
	Other (Describe in Part XIII.) Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	753,686
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.			753 , 686
Pa	rt XII Reconciliation of Expenses per Audited Financial	Statements With Expe	nses per Return.	
	Complete if the organization answered "Yes" on Form			
1	Total expenses and losses per audited financial statements		1	700,316
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	***************************************			
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		2e	E00 216
3	Subtract line 2e from line 1		3	700,316
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
	Other (Describe in Part XIII.)		40	
С	Add lines 4a and 4b		4c	700 316
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 1</i>)		4c 5	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 1</i> Int XIII Supplemental Information.	8.)	5	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 1</i> Int XIII Supplemental Information.	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa	rt V, line 4; Part X, line	700,316
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	8.) ; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	8.) ; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	(8.); Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	(8.); Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	(8.); Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Provi	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	(8.); Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	
Pa Provi 2; Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. Int XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	; Part IV, lines 1b and 2b; Pa provide any additional inform	rt V, line 4; Part X, line ation.	

Schedule D (Fo	orm 990) 2019	BLACK	RIVER	UNITED	WAY,	INC.	**-***6145	Page 5
Part XIII	Supplementa	al Inforn	nation (col	ntinued)				
•								
•								
•								
•								

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

u Attach to Form 990.

u Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Name of the orga	BLACK RIVER UNITED		ļ.					**-***6145	
Part I	General Information on Grants and								
the sele	ne organization maintain records to substantiate the ection criteria used to award the grants or assistant e in Part IV the organization's procedures for mon	ice?itoring the use o	f grant funds	in the United States.					X N
Part II	Grants and Other Assistance to Do Part IV, line 21, for any recipient that r							swered "Yes" on Form	990,
1 (a	a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	() 1	nt
(1) United	Way of Horry County								
				24,481				Designations	
(2) Trider	t United Way								
				6,200				Designations	
(3)									
(4)									
(5)									
(6)									
(7)									
• • • • • • • • • • • • • • • • • • • •									
(8)									
(9)									
	otal number of section 501(c)(3) and government of		ed in the line	1 table				u	
3 Enter to	tal number of other organizations listed in the line	1 table	<u></u>		<u></u>	<u></u>	<u></u>	u	

hedule I (Form 990) (2019) BLACK RIVER	UNITED WAY, I	INC.	**-***6145		Page 2
Part III Grants and Other Assistance Part III can be duplicated if add		•	organization answere	d "Yes" on Form 990, Part	IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. P	rovide the information re	auired in Part I. line	2: Part III. column (b); and any other additional	information.
Part I, Line 2 - Procedure			,		
THE ORGANIZATION MAKES ALI	LOCATIONS TO IT	rs member ag	ENGIES, AS RE	COMMENDED	
BY ITS ALLOCATIONS COMMIT	TEE AND AS APPE	ROVED BY ITS	BOARD OF DIR	ECTORS.	
THE ALLOCATIONS COMMITEE I	OOES SITE VISIT	S AND REVIE	WS OF ALL ORG	ANIZATIONS	
SUBMITTING APLICATIONS FOR	R FUNDS.				

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service u Attach to Form 990 or 990-EZ. u Go to www.irs.gov/Form990 for the latest information. Open to Public Inspection

Name of the organization

BLACK RIVER UNITED WAY, INC.

-*6145

Employer identification number

Form 990 - Organization's Mission
The Black River United Way (BRUW) creates a better quality of life for
people in Georgetown and Williamsburg Counties by leveraging resources; to
lead early grade learning programs for children, build family
self-sufficiency, and ensure disaster resiliency through preparation and
mitigation; with the goal of producing the greatest community impact. BRUW
operates under the following value system:
Community Focused: We are committed to working with and for the citizens of
Georgetown and Williamsburg counties.
Commitment to Access: We will provide equitable access and awareness for
our community to the programs that support BRUW's purpose by removing
barriers and leveraging resources.
Collaborative: We ensure that our work complements those organizations that
support and share in BRUW's purpose in making our community stronger.
Credibility: We will build and maintain trust by creating processes and
procedures that ensure transparency, accountability, and integrity as we
fulfill our goal of producing the greatest community impact.
We focus on Local Needs to provide Local Solutions.
Form 990, Part III, Line 4a - First Accomplishment

Name of the organization

BLACK RIVER UNITED WAY, INC.

Employer identification number

-*6145

Bold Play #1: Early Grade Reading - Goal: All students are on reading grade level upon graduation from the 3rd Grade.

Reading is the foundation for learning. Through third grade, children are learning to read; after third grade, children read to learn. Without a strong foundation in reading, children are left behind at the beginning of their education. Black River United Way is committed to ensuring the foundation is firm for our earliest readers by implementing and providing support for programs that complement learning in the school. These programs include: G.G.R.(Growing Great Readers) and S.T.A.R.(Success Takes a Reader), both of which are in-school tutoring programs that include positive parenting advocacy and support; Summer S.A.I.L. (Science and Inquiry Learning), a summer enrichment program that focuses on reading through the lens of science to prevent reading loss in the summer, commonly referred to as the "summer slide."

By partnering with businesses, school districts, and community agencies we are working to eradicate the 3rd Grade Reading crisis in our community.

Our goal is that every child, by the time they complete third grade, will reach their full potential in reading.

In addition, BRUW and Williamsburg Technical College (WTC) entered into partnership in May 2019 to develop a Volunteer Reading Tutor Certificate Program that includes Darkness to Light and FERPA training. This is the first of its kind in the state of SC.

These are the measured outcomes:

Name of the organization Employer identification number **-***6145 BLACK RIVER UNITED WAY, INC. -44 volunteers that served as tutors -366 students received services through BRUW's funded programs that support reading in and out of school time -114 students were brought to ON or ABOVE reading grade level -1212 children received books through the Dolly Parton Imagination Library in Georgetown County -300+ students attended the 3rd grad reading pep rally for Williamsburg County School District Our community partners for 2019 in Bold Play #1 are as follows: -Georgetown and Williamsburg County School Districts -Teach My People -Rick & Susan Goings Boys and Girls Club -North Santee Summer Academy -The Village Group -Little Smurfs Child Development Center -United Way Association of South Carolina Form 990, Part III, Line 4b - Second Accomplishment Bold Play #2: Family Self-Sufficiency - Goal: To connect individuals to existing public and private resources in their communities to support increased economic self-sufficiency. For far too many families, the cost of living outpaces what they earn. These households struggle to manage even their most basic needs - housing, food, transportation, child care, health care, and necessary technology. Page 2 of 7

-*6145

Employer identification number

BLACK RIVER UNITED WAY, INC.

When funds run short, cash-strapped households are forced to make impossible choices, such as deciding between quality child care or paying the rent, filling a prescription or fixing the car. BRUW seeks to help these families in two ways: the Volunteer Income Tax Assistance (VITA)

program and through the Emergency Food and Shelter Program (EFSP).

VITA is a community resource we utilize to help low- to moderate-income households overcome the challenges of filing a tax return. VITA provides free tax preparation assistance and ensures that taxpayers claim all applicable credits for which they qualify - like the Earned Income Tax Credit and Child Tax Credit.

EFSP, locally administered by Black River United Way and a local board, provides federal grants to local community-based organizations in Georgetown county to provide assistance with rent/mortgage, utility and food insecurity services.

These are the measured outcomes:

- -26 volunteers prepared taxes for low to moderate income individuals
- -905 tax returns were filed
- -\$903,758 in total refunds
- -\$182,250 is the estimated tax prep savings, with a total economic impact of \$1,540,887
- -2656 families were served through the EFSP

Our community partners for 2019 in Bold Play #2 are as follows:

-Baskervill Food Pantry

normalcy. Now 2019, people are still recovering from 2015 and the hurtful truth is that some may never recover. Black River United Way has partnered with Tidelands Health, Santee Electric's Help My House! Program and the SC Housing Trust Fund to mitigate homes to be strong in the face of natural disasters.

BLACK RIVER UNITED WAY, INC.

Employer identification number

-*6145

A home is not just a dwelling place, it is the main setting of one's health throughout their lives. According to US Library of Medicine National Institutes of Health, "Poor housing conditions are associated with a wide range of health conditions, including respiratory infections, asthma, lead poisoning, injuries and mental health. Addressing housing issues could lead to improved school outcomes for children and sustainable employment for adults. The Help My House! Project is a partnership between BRUW and Santee Electric that focuses on weatherization and bringing homes to a safe and sanitary condition - relieving them of soft spots and holes in floors, in addition to removing and fixing the catalysts of the problems. SC Housing Trust Fund provides grant funding to qualifying low income individuals to do roof and HVAC repair. These are the measured outcomes: -8 homes were mitigated through the Build United partnership -133 individuals received funding to bring their homes to safe, secure and sanitary through the Julius Peppers Foundation -48 volunteers were trained in setting up a volunteer reception center in times of disaster with Williamsburg County Emergency Management Department (EMD) Our community partners for 2019 in Bold Play #3 are as follows: -SC Housing Trust Fund

-Georgetown County EMD

Name of the organization

BLACK RIVER UNITED WAY, INC.

Employer identification number

-*6145

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The CEO along with the Finance Committee will review the Form 990 and recommend its approval to the full Board of Directors.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Each year officers and board members are required to disclose any conflicts of interests and sign an assurance to that effect. Any conflicts so disclosed are investigated and resolved. During the year, if any other conflicts are made aware to management, it would pursue and resolve those issues with the office or board member in question.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

The Executive and Finance committees work together annually to develop the
annual operating budget, including any salary and benefit changes. Any new
employee positions would be budgeted and approved as part of this process.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The Executive and Finance committees work together annually to develop the annual operating budget, including any salary and benefit changes. Any new employee positions would be budgeted and approved as part of this process.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

The Organization's latest audited financial statements and Form 990 are

available on its website. Governing documents, Form 1023 and the Conflict

of Interest Policy are available at request from the organization.

Form **990**

33. Number of volunteers

Two Year Comparison Report

For calendar year 2019, or tax year beginning

ending

Name

Taxpayer Identification Number

2018 & 2019

Nar	ne				Taxpayer Id	dentification Number
	BLACK RIVER UNITED WAY, INC.	_			**-**	*6145
			2018	2019		Differences
	1. Contributions, gifts, grants	1.	534,520	640	,175	105,655
	2. Membership dues and assessments	2.				
	3. Government contributions and grants	3.				
n e	4. Program service revenue	4.				
en	5. Investment income	5.				
>	6. Proceeds from tax exempt bonds	6.				
8	7. Net gain or (loss) from sale of assets other than inventory					
	8. Net income or (loss) from fundraising events	8.				
	9. Net income or (loss) from gaming	9.				
	10. Net gain or (loss) on sales of inventory					
	11. Other revenue	11.	324,837	113	3,511	-211,326
	12. Total revenue. Add lines 1 through 11	12.	859,357	753	3,686	-105,671
	13. Grants and similar amounts paid	13.		30	,681	30,681
	14. Benefits paid to or for members	14.				
S	15. Compensation of officers, directors, trustees, etc.	15.	108,787	95	879	-12,908
S	16. Salaries, other compensation, and employee benefits		241,780	249	,301	7,521
e	17. Professional fundraising fees					
σ	18. Other professional fees	40	14,061	16	,200	2,139
ш	19. Occupancy, rent, utilities, and maintenance	19.	7,644	Ę	782	-1,862
	20. Depreciation and Depletion		7,829	10	,018	2,189
	21. Other expenses	-	516,508	292	455	-224,053
	22. Total expenses. Add lines 13 through 21	22.	896,609	700	,316	-196,293
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	-37,252	53	3,370	90,622
	24. Total exempt revenue	24.	859,357	753	686	-105,671
	25. Total unrelated revenue	25.				
ö	26. Total excludable revenue	26.	324,837	113	3,511	-211,326
nat	27. Total assets	27.	399,940	440	,035	40,095
Information	28. Total liabilities	28.	229,872	216	5,597	-13,275
	29. Retained earnings	29.	170,068	223	3,438	53,370
Other	30. Number of voting members of governing body	30.	14	14		
ŏ	31. Number of independent voting members of governing body	31.	14	14		
	32. Number of employees	32.	61	45		
	33 Number of volunteers	33	280			

280

33.

Form 990 Tax Return History 2019

Name

BLACK RIVER UNITED WAY, INC.

Employer Identification Number **-**6145

	2015	2016	2017	2018	2019	2020
Contributions, gifts, grants	186,553	462,593	567,068	534,520	640,175	
Membership dues						
Program service revenue						
Capital gain or loss						
nvestment income						
Fundraising revenue (income/loss)	11,712					
Saming revenue (income/loss)						
Other revenue	237,841	160,723	259,637	324,837	113,511	
Total revenue	436,106	623,316	826,705	859,357	753,686	
Grants and similar amounts paid	45,725				30,681	
Benefits paid to or for members						
Compensation of officers, etc.	35,500	76,484		108,787	95,879	
Other compensation	46,947	179,434	370,820	241,780	249,301	
Professional fees	10,408	17,015	11,488	14,061	16,200	
Occupancy costs	2,742	6,377	7,851	7,644	5,782	
Depreciation and depletion	3,003	6,275	7,701	7,829	10,018	
Other expenses		376,773	521,502	516,508	292,455	
Total expenses		662,358	919,362	896,609	700,316	
Excess or (Deficit)	252,245	-39,042	-92,657	-37,252	53,370	
Total exempt revenue	436,106	623,316	826,705	859,357	753,686	
Total unrelated revenue						
Total excludable revenue	237,841	160,723	259,637	324,837	113,511	
Fotal Assets	542,106	477,349	367,205	399,940	440,035	
Total Liabilities	234,631	208,916	191,429	229,872	216,597	
Net Fund Balances	307,475	268,433	175,776	170,068	223,438	

GCUW BLACK RIVER UNITED WAY, INC.

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Federal Statements

5/11/2020 11:14 AM

FYE: 12/31/2019

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	E	Total <u>Expenses</u>		Program Service		Management & General		Fund Raising	
Other Fees	\$	9,700	\$	6,460	\$	3,240	\$		
Total	\$	9,700	\$	6,460	\$	3,240	\$	0	

Form 990, Part IX, Line 24e - All Other Expenses

Description	E	Total Expenses		Program Service		Management &General		Fund Raising
Building grounds & maint Equipment Lease Supplies Other dues and publicatio	\$	7,089 5,824 3,762 1,106	\$	5,629 4,659 3,010 885	\$	1,460 1,165 752 221	\$	
Total	\$	17,781	\$	14,183	\$	3,598	\$	0

GCUW BLACK RIVER UNITED WAY, INC. 5/11/2020 11:14 AM **Federal Statements** **-***6145 FYE: 12/31/2019 Schedule A, Part II, Line 1(e) Description Amount Campaign contriubtions 360,673 Other grants 279,502 Total 640,175